



Hello All!

I'm Nick Daily (He/They), I happen every day, and I'm excited to give you a chance to learn a bit more about me, my approach, and my company.

### ***LuvServedDaily: A Philosophy & A Commitment***

*"Love is the commitment to a person developing to their fullest capacity." - bell hooks*

LuvServedDaily Consulting is built on the philosophy that love, joy, and liberation are at the core of Diversity, Equity, Inclusion work and the central purpose of us being on this planet. This philosophy becomes our framework for structuring our interventions, workshops, and keynotes.

### ***Frequently Requested Programs***

We are always happy to provide site-specific workshops, keynotes, and engagements. We also have created some programs that are highly requested!

### **The Joy of Considering What Can Be...**

*"WHAT IS THE URGENCY OF OUR INVENTION?" (CIVIL, 2014).*

As students, scholars, visionaries, and justice workers our number one goal is to imagine the world(s) that we want to live in. The current world, however, trains us to limit our capacities to dream, puts borders around our imaginations, and asks us to "be realistic" in our quest for freedom and liberation. These realities are in tension with each other and far too often "reason" wins out. In this interactive session, participants will practice the act of intentional, collective, and radical imagining knowing that the first step to creating our liberatory future is seeing beyond the perceived barriers toward the new worlds we work to create everyday.

### **Practicing Equity as a Supervisor**

In this session, participants will learn to develop strategies and practices that support personal, professional, and organizational goals for staff development. Participants will learn to apply theories on equity-based leadership, management, and decision making to how they manage and supervise their diverse teams.

As a result of this session, participants will be able to:

- Describe how they can use equity-based leadership theories in staff development
- Explain how the six forms of power (Perry, 2021) can be used to empower their staff
- Employ one strategy to support organizational change

## Other Engagement Topics include<sup>1</sup>:

- *navigating imagination, vision, and burnout through an equity lens*
- *practicing equity and accountability as a supervisor*
- *developing trust and equitable organizational practices and policies*
- *creating an effective diversity plan*
- *cultivating inclusive workplaces*
- *hiring, onboarding, and retaining stellar teams (hiring committee training)*
- *anti-racist policy and practice development*
- *understanding whiteness and white supremacy culture in leadership*
- *the magic is in us: Black joy, rage, and community care*
- *trans and queer inclusion in workplace (or campus) settings*
- *the impact of digital blackface on the workplace*
- *sexual harassment and discrimination*
- *college student orientation and summer bridge programming*
- **Specialized topic areas include:**
  - *Race; gender (sexism, masculinities, & transphobia); sexual orientation; joy; healthy relationships; love; policy and practice review; executive leadership consulting; ERG support; organizational change (DEI lens); assessment and evaluation; management training and coaching; staff development; mediation and conflict management; liberation; college student services; intersectionality; moving through shame toward action; anti-Blackness; restorative justice and community healing; and more.*



### **Nick Daily (He/They), Founder & CEO, LuvServedDaily Consulting**

*Nick Daily<sup>2</sup> (He/They) is a Black Queer person who has been facilitating workshops, and consultation for over a decade. He previously served as the chief diversity officer at a large public community college. He loves playing and watching friends and family play video games, karaoke, and road cycling! Nick centers the humanity and experiences of everyone trying to make a positive change in the world in all of the work they do.*

*Photo Credit: Carrie Rosema*

*If you have any questions or concerns, please contact me at [LuvServedDaily@gmail.com](mailto:LuvServedDaily@gmail.com).*

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<sup>1</sup> *Descriptions and Learning Outcomes available upon request.*

<sup>2</sup> *Abridged resume available at [LuvServedDaily.com](http://LuvServedDaily.com)*